

# No zināšanām uz izpratni: izglītības sistēmas maiņa Britu Kolumbijas provincē, Kanādā

Rods Alens (*Rod Allen*), bijušais Britu Kolumbijas Kanādā izglītības ministra vietnieks, nesenās mācību satura reformas vadītājs

Projekts Nr. 8.3.1.1/16/I/002 Kompetenču pieeja mācību saturā







### Prezentācija <u>lejupielādei</u>:

bit.ly/alens-prezentacija







Rod Allen – British Columbia, Canada

### WHAT ELSE YOU SHOULD KNOW ABOUT US



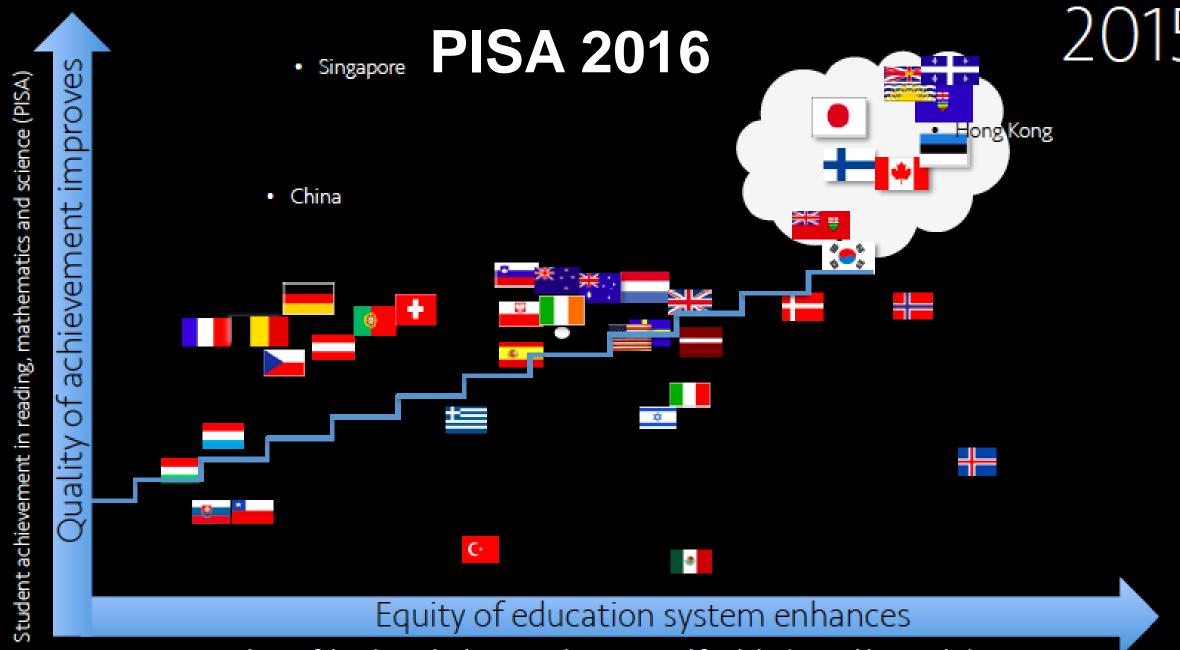
- All kids can learn
- We have strong teachers
- Student learning is at the core
- In networks / collaboration
- We are all learners
- Equity is foundational

### **OUR RANK ORDER**

	2015	2012	2009
READING	1	6	8
SCIENCE	3	6	8
MATH	9	12	16



Andreas Schleicher, OECD

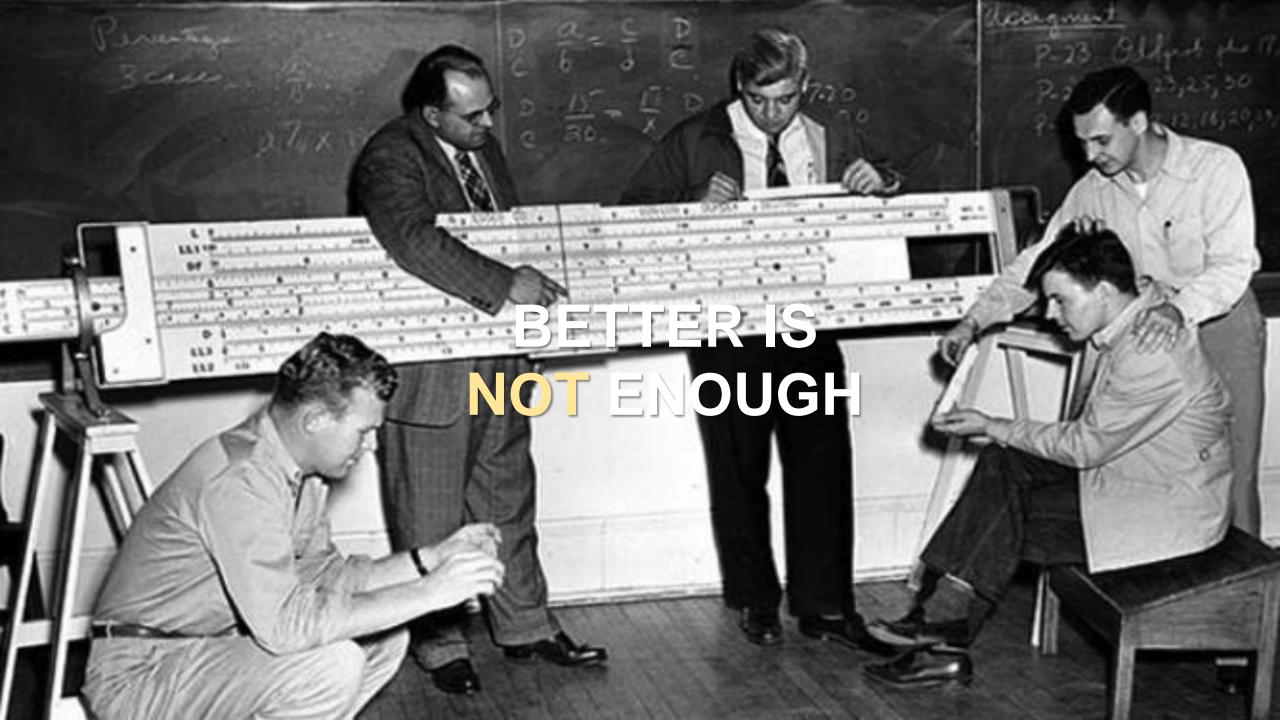


Weakness of the relationship between achievement and family background (ESCS Index)



It's amazing to fathom that, right now, we have no idea how three out of every five 6-year-olds will eventually make their living. Yet those children will spend the next 12-plus years studying a curriculum that was developed 50—or, in some countries, over 100—years ago.

World Economic Forum, 2016









#### THE ROAD TO COLLABORATION

#### The dawning realization...

We have more things in common than divide us.

#### WHO?

Government, unions, public schools, independent schools, parents

AND business, industry, community!

The same old behaviors won't get us what we collectively want.

#### THE EDUCATED CITIZEN

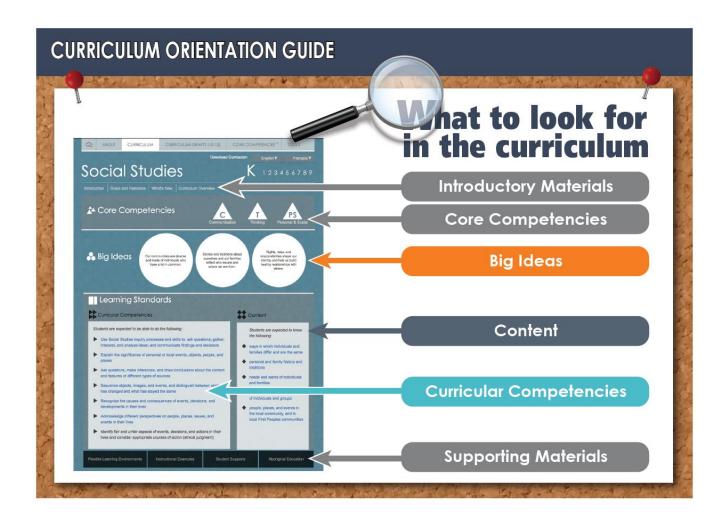
- thoughtful, able to learn and to think critically, and who can communicate information from a broad knowledge base;
- creative, flexible, self-motivated and who have a positive self image;
- capable of making independent decisions;
- skilled and who can contribute to society generally, including the world of work;
- productive, who gain satisfaction through achievement and who strive for physical well-being;
- cooperative, principled and respectful of others regardless of differences;
- aware of the rights and prepared to exercise the responsibilities of an individual within the family, the community, Canada, and the world.

### IMPLICATIONS FOR THE MINISTRY OF EDUCATION...

- Curriculum
- Reporting
- Letter Grades
- Audits
- Transcripts
- SIS
- Funding Formula
- Capital
- Vulnerable kids

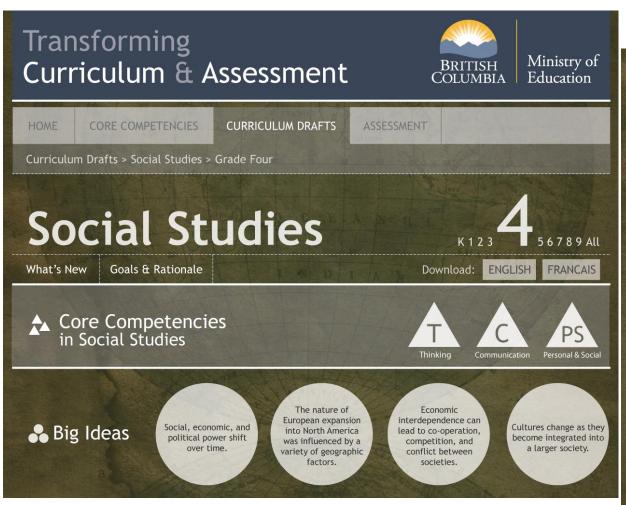
- Required Areas of Study
- Scholarships/Awards
- Provincial Exams
- Graduation Credentialing
- Teacher Education
- Accountability Framework
- Student safety

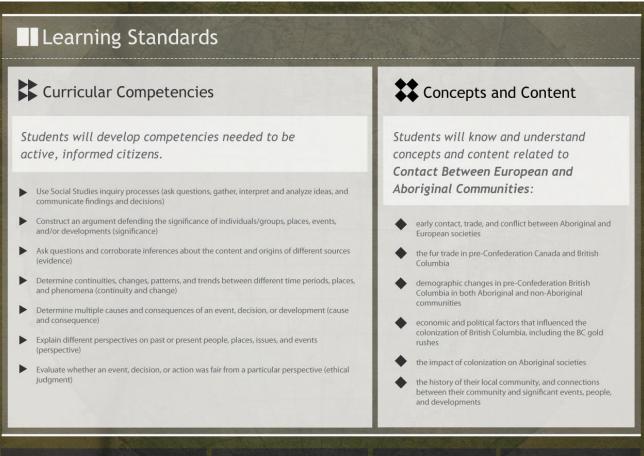
# BC'S RE-DESIGNED CURRICULUM



# BC'S RE-DESIGNED CURRICULUM

FLEXIBLE LEARNING ENVIRONMENTS





INSTRUCTIONAL EXAMPLES

STUDENT SUPPORTS

ABORIGINAL EDUCATION

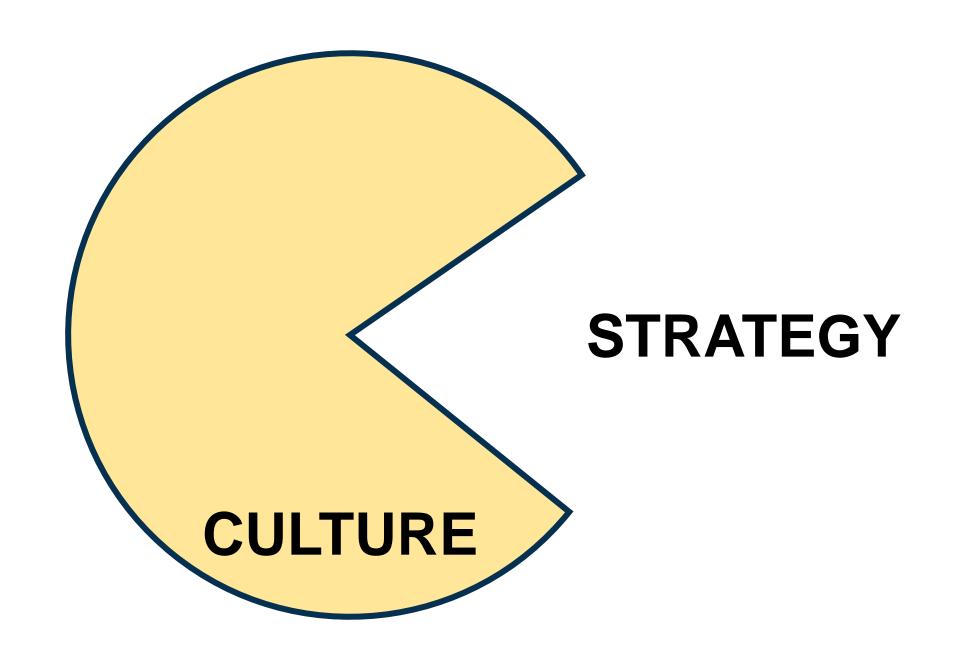
# LEARNING ENVIRONMENTS (NATURE OF LEARNING)

"The change and transformation is really not about curriculum. It is actually about how we engage students in learning."



## KEY ELEMENTS FOR EFFECTIVE LEARNING ENVIRONMENTS

- Learner-centered: highly focused on learning but not as an alternative to the key role for teachers
- Profoundly personalized: acutely sensitive to individual and group differences and offering tailored feedback
- Inclusive: such sensitivity to individual and group differences means they are fundamentally inclusive
- Social: learning is effective in group settings, when learners collaborate, and when there is a connection to community
- Structured and well-designed: needs careful design and high professionalism alongside inquiry and autonomous learning



### **ORGANIC GROWTH**



#### THE TRANSITION CURVE

Value past practices as appropriate to past needs and circumstances: critique past practices as inappropriate to future needs and circumstances

Desired new system

Old System Too many leaders avoid giving time and space for people to express fears and anxieties: leads to surface compliance (at best) rather than deep commitment.

Denial / Anger

#### **Anxieties/ Fears**

Leaders often lack the emotional resources and skills to handle or contain expressed anxieties and fears.

Investing time and resources up-front, reduces time and resources needed for later fire-fighting.

#### **Commitment**

Extensive skills and capabilities development programme



Front line experience can enrich the vision



#### **Exploration**

Majority of people will, if given time and space to express their fears and anxieties, bottom them out and start to explore the future (cf. bereavement).

#### THEORY OF ACTION

**From** 

Implementation

**Policy** 

Drive

To

Social Change

Culture

Enable

#### SOCIAL LICENSE

- Government as enabler, not driver of change
- Change is done with people, not to them
- Consultation is not enough
- Co-construction both requires and builds trust

#### **TRUST**

Hold the vision

- Trust the process
- Trust each other

### Dani Morrow: Principal-Alexander Elementary School in Duncan, BC

### Nicole Boucher: Principal-Quamichan Middle School in Duncan, BC



#### **ENGAGING EMERGENCE**

- How do we disrupt coherence compassionately?
- How do we engage disruption creatively?
- How do we renew coherence wisely?

### **COVID** as a Positive disruption

#### ISTP ON INNOVATION

Changing pedagogical approaches

- Regrouping adults
- Regrouping learners
- Rescheduling learning



#### **CONTACT INFO**



